

MEDICAL PLAN DESIGN

Hortonville Area School District offers a medical plan through WCA Group Health Trust. The deductibles and out-of-pocket maximum accumulate from 7/1/2022 through 6/30/2023.

For more detailed summaries of benefits, refer to your Summary of Benefits and Coverage.

WCA Group Health Trust

Plan Feature	In-Network	Out-of-Network
Deductible (Single/Family)	\$1,500 / \$3,000	\$3,000 / \$6,000
District HRA Deductible Reimbursement (See next page for more detail)	Per Person Enrolled (2x Family) Staff Responsibility: First \$1,250 Reimbursed by HRA: Last \$250	Only Applies to In-Network Deductible Expenses
Coinsurance	90%	70%
Out-of-pocket Maximum (Single/Family)	\$3,000 / \$6,000	\$6,000 / \$12,000
Office Visit Copay (Primary Care and Specialist)	Primary Care: \$25 Copay Specialist: \$50 Copay	Deductible, then 70%
Virtual Visit (Teladoc)	100%, deductible waived	100%, deductible waived
Emergency Services	Deductible, then 90%	Deductible, then 90%
Routine/Preventive Services	100%, deductible waived	Deductible, then 100%
Inpatient Services	Deductible, then 90%	Deductible, then 70%
Outpatient Services	Deductible, then 90%	Deductible, then 70%
Prescription Drug Coverage	Retail \$10 / \$25 / \$50 / \$150 Copay Mail Order \$25 / \$60 / \$150	