

What can you do about:

- ✓ Sexual Harassment?
- ✓ Bullying?
- ✓ Hazing?

Say STOP!

Tell the harasser you do not like his/her behavior and you want it stopped.

Tell Someone!

Talk to a teacher, school counselor, or the principal. Discuss the situation with a parent or other family member.

Keep Records!

If the harassment or bullying persists, write down what happened, dates, times, places, names of witnesses, and any other information that will verify what has happened.

Take Action! Get help!

If the harassing conduct or bullying continues, talk to the teacher, counselor, or building principal. Seek their assistance in stopping the behavior. This person will insure that appropriate action is taken to resolve the situation promptly. This school staff member can also help you file a formal complaint in accord with the school board policy.

Contact any teacher, counselor, or building principal at:

Hortonville High School – 779-7933

Hortonville Middle School – 779-7922

Hortonville Elementary School – 779-7911

Greenville Middle School – 757-7140

Greenville Elementary School – 757-7160

VIOLENCE

No one is entitled to use violence in this district. We do not tolerate it here!

Hortonville Area School District
District Office
246 N. Oak St.
Hortonville, WI 54944

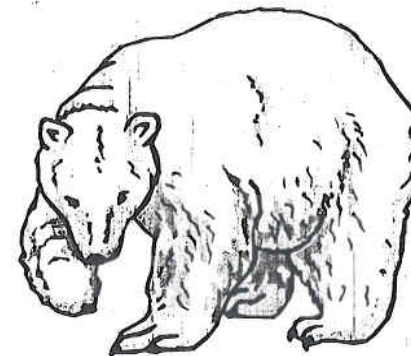
HORTONVILLE AREA SCHOOL DISTRICT

HORTONVILLE AREA SCHOOL DISTRICT

Bullying

Sexual Harassment

Hazing



HORTONVILLE AREA SCHOOL DISTRICT

The Hortonville Area School District does not discriminate against pupils on the basis of gender, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, gender, religion, or disability.

Important information about serious topics

SEXUAL HARRASSMENT

...is unwanted, unwelcome behavior of a sexual nature which interferes with your life. It limits and denies the rights of students to study, work, and play in the school.

Not only is sexual harassment against the Hortonville Area School District Board Policy 4016, but both state and federal law prohibits sexual harassment.

Sexual Harassment

Sexual harassment can take many forms such as:

- Inappropriate gestures, touching or grabbing
- Sexual remarks or suggestions or spreading sexual rumors
- Humor and jokes about sex
- Pressure for unwanted sexual activity
- Displaying gender offensive centerfolds, posters of women or men or sexual objects
- Implied or overt threats

While there are some similarities between flirting and sexual harassment, they are really quite different. For example, if a touch is wanted, it may be flirting. If you don't want to be touched, it's sexual harassment. Some gestures and looks are flirting and some sexual harassment. One of the main differences between flirting and sexual harassment is how it makes us feel.

It is important to keep in mind that people have different points of view about what is harassment and what is not. However, what matters is what the victim thinks or feels, not what the harasser thinks. If the behavior is not wanted, it is sexual harassment even if the harasser means it as flirting.

BULLYING

The Hortonville Area School District prohibits bullying and hazing or the threat of such activities by a student or group of students against other students or personnel. The Board of Education considers these actions to be a violation of its obligation to provide a safe and healthful environment for all of its students and employees and determines them to be disruptive to the academic atmosphere.

Bullying

Bullying is defined as the repeated intimidation of others by the real or threatened infliction of physical, verbal, written, electronically transmitted, or emotional abuse, or through attacks on the property of another. It may include, but it is not limited to, action such as verbal taunts, spreading rumors, name-calling and putdowns, extortion of money or possessions, and exclusion from peer groups within the school. Such conduct based on race, ethnicity, disability, gender or sexual orientation may contribute to harassment and discrimination in the school environment.

Students who engage in any act of bullying at school, at a school function, or in connection to any activity sponsored by the District, or while enroute to or from school are subject to disciplinary action in accordance with Board Policy, up to and including suspension or expulsion.

HAZING

Hazing

Hazing is defined as any intentional, knowing, or reckless act meant to induce physical pain, embarrassment, humiliation, deprivation of rights, or that creates physical or mental discomfort, or that results in property damage or theft, and is directed against a student for the purpose of being initiated into, affiliating with, holding office in (collectively called "initiation activities"), or maintaining membership in any organization, club, or athletic team sponsored or supported by the District and whose membership is totally or predominately other students from the District. Hazing is prohibited and applies to any and all student-sponsored and adult-sponsored activities that have not been approved by the district. An example of an approved school-sponsored initiation activity is the ceremony for the induction of students into the National Honor Society.

Students engaging in any hazing or hazing-type behavior that is connected to any activity sponsored or supported by the District will be subject to disciplinary actions in accordance with Board Policy, up to and including suspension or expulsion.