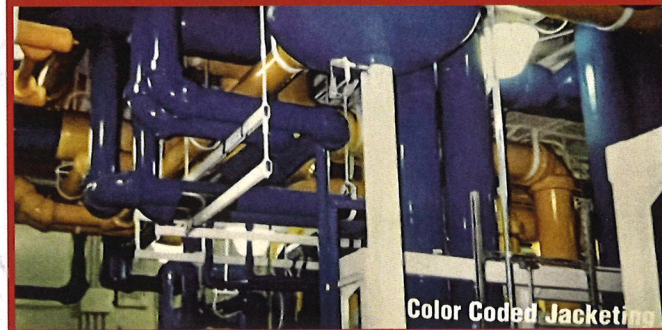
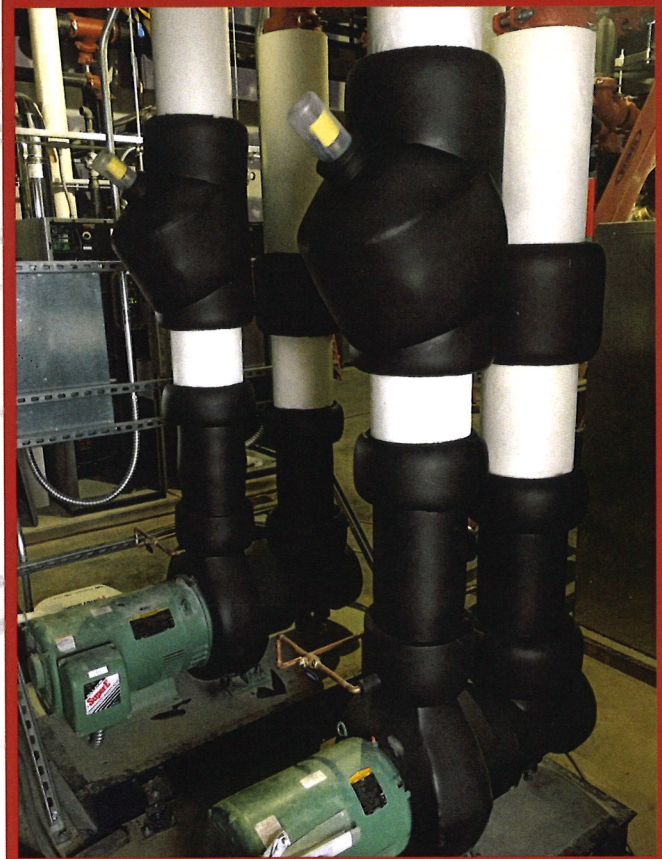


Removable Valve Covers



Color Coded Jacketing



INSULATION

MECHANICAL INSULATION SINCE 1990

www.lcinsulation.com

Locations in:

**La Crosse • Eau Claire • Wausau
Appleton • Madison**

**HAVE YOU THOUGHT ABOUT A CAREER IN
MECHANICAL INSULATION?
GET PAID TO LEARN A TRADE!**

Starting pay:

\$25.00 / per hr.

(\$35.00 / per hr.

after 4 ½ year training completion)

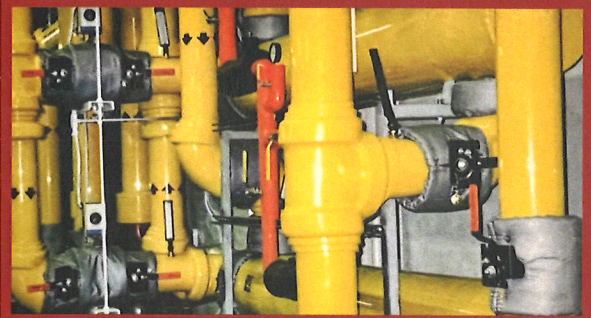
40 hour work week

(7:00 A.M. to 3:30 P.M.)

- Each employee is enrolled in a certified insulation training program.
- Our customers can be confident they are dealing with qualified, professional insulation mechanics, educated in all the skills necessary to become a skilled insulation journeyman.

We insulate the following items:

- Plumbing Pipe Systems
- Heating & Cooling Pipe & Duct Systems
- Steam Valves
- Heat Exchangers
- Turbines
- Breechings
- Pumps
- Tanks
- Refrigeration Systems



Employee Benefits

60 days after start of employment

- Health Insurance
- Dental insurance

After 1 Year of Employment

- 401k
 - 4% company match if you contribute at least 5% of your paycheck annually.
- 9 personal days
- 6 paid holidays
 - New Years
 - Memorial Day
 - Fourth of July
 - Labor Day
 - Thanksgiving
 - Christmas

2 to 6 Years after Employment

- 14 personal days

6 years and beyond after Employment

- 19 personal days



- Hard Hat, safety glasses, gloves, high-visibility shirts all provided by L&C
- Safety Harness, retractable provided by company