

**HORTONVILLE AREA SCHOOL DISTRICT
PERSONNEL COMMITTEE
OCTOBER 20, 2009 MINUTES**

1. The meeting was called to order at 1:10 p.m. by Mr. Thome, Chairman of the Personnel Committee. Committee members - Mr. Thome, Mr. Bill Murphy (arrived approximately 1:30 p.m.) and Mr. Obyr were present. Mr. Bill Prijic (District Administrator) and Mr. David Wuebben (Director of Business Services) were also present.
2. Chairman Thome confirmed the notice of the meeting was posted at Greenville Elementary, Hortonville Elementary, Greenville Middle, Hortonville Middle and Hortonville High schools, Hortonville Public Library and the District Website (www.hasd.org). Notice of the meeting was sent to the Appleton Post Crescent, Post Crescent West and Press Star.
3. Mr. Obyr made a motion to recommend to the Board of Education an increase for Census Takers from 60¢ to 70¢ per name and retroactive to the 2009 Census. Mr. Thome seconded; unanimous vote; motion carried. (Mr. Murphy arrived and agreed with this recommendation.)
4. Mr. Murphy made a motion to approve the April 20, 2009 Personnel Committee Meeting Minutes. Mr. Thome seconded the motion; Mr. Murphy and Mr. Thome voted yes; Mr. Obyr abstained; motion carried.
5. Mr. Obyr made a motion to recommend to the Board of Education for a one year, 3.8% salary/benefit compensation package, with a 10% insurance premium co-pay for all groups currently at 100% district-paid insurance premium coverage, for the following employee groups:
 - Aides (*Instructional, Playground & Translator Interpreter/Sub Calling Aide, Certified Music Aide*)
 - Food Service
 - Bus Drivers
 - 10 Month Secretaries
 - Certified Interpreter
 - Custodian
 - Secretaries
 - Special Services
 - Group 1# (*Director of Facilities, Maintenance Technician, Grounds Keeper, Director of Transportation, Nurse*)
 - Group 2# (*Psychologist, Occupational Therapist, Physical Therapist, G/T Coordinator, Information, Systems Assistant Manager, Business Services Assistant*)
 - Group 3# (*Superintendent's Assistant, Payroll Coordinator, H.S. Office Secretary, H.S. Guidance Secretary*)Mr. Murphy seconded; unanimous vote; motion carried.
6. Mr. Murphy made a motion to recommend to the Board of Education to outsource the GES/GMS Maintenance Technician position to the Building Services Group. Mr. Obyr seconded; unanimous vote; motion carried.
7. The Personnel Committee also discussed the followings:
 - Employee contracts
 - Dental Insurance Coverage
 - Tiered Health Insurance Options
8. Mr. Obyr made a motion to adjourn the meeting. Mr. Murphy seconded the motion; unanimous vote; motion carried.
9. With no further business, Chairman Thome adjourned the Personnel Committee meeting.

Respectfully submitted,
Paul Thome, Chairman
Mary Snyder, Superintendent's Assistant