

HORTONVILLE AREA SCHOOL DISTRICT

Title: Board and Employee
Group Meetings

Date Adopted: 8/10/98
Date Revised: 4/19/999
9/9/04

Policy No. 2024

Policy Statement:

Designated District Board members will meet at least once per year with each District employee group.

Rationale:

Annual meetings between the Board of Education and employee groups promote open communication which will improve efficiency, morale, educational excellence and a progressive school district.

Scope: All employee groups District-wide

Implementation:

- A. The Board Personnel Committee shall annually plan for, announce and hold meetings with each District employee group.
 - Administrative Team
 - Aides Staff
 - Bus Drivers
 - Custodial Staff
 - Directors
 - Food Service
 - Instructional Staff
 - Secretarial Staff
- B. Each group shall prepare a list of priorities for the Board to address.
- C. Such meetings will be conducted to receive feedback from each employee group. Each group is requested to offer feedback with the goal of creating a more efficient, cost effective and superior academic environment. Contract issues will not be discussed unless this meeting offers the only opportunity for selected staff to offer ideas on their compensation plan.
- D. The Board Personnel Committee shall document the feedback and respond with an action plan and/or disposition of each item discussed.

Associated Information:

President _____ Date _____

Clerk _____ Date _____