

**Hortonville Area School District**  
**Personnel Committee Meeting Minutes: November 13, 2017**

The meeting was called to order at 6:30 pm by Chairperson Dave Schlichting.  
Committee members present were Willard Griesbach and Dana Ramshak  
Administrators present were Mr. Todd Timm, Mr. Travis Lawrence, Ms. Lori Smits, and Mr. Dave Wuebben  
Others present were: Tamie Neilson

Chairperson Schlichting affirmed that notice of the meeting was posted at the Greenville Elementary, Greenville Middle, North Greenville Elementary, Hortonville Elementary, Hortonville Middle, Hortonville High schools, Hortonville Public Library, Greenville Town Hall and the District website ([www.hasd.org](http://www.hasd.org)). Notice of the meeting was sent to the Post Crescent and Press Star.

Motion by Mr. Willard Griesbach, second by Mrs. Dana Ramshak for review and approval of Personnel Committee Minutes of August 28, 2017; roll call vote; motion carried.

Mr. Timm presented the committee members information on the Director contract information for School Psychologists, Occupational Therapists, Nurses, and Physical Therapists including comparables from area schools, employee suggestions and requests. The committee recommendations are as follows:

- The District Administrator is to meet with the employees in each group to explain the difference between benefits in a director's contract vs. a teacher's contract.
- The District Administrator is to work with legal counsel on any implications that may arise if moving from a director's (alternate) contract to a teacher's contract beginning with the 2018-19 academic year.
- Present a recommendation to the committee in the spring of 2018 on any changes after the review and study.

Motion by Mrs. Dana Ramshak to send the recommendation for an additional Playground/Lunchroom/ELT aide at GMS due to increase in enrollment to the full Board; second by Mr. Willard Griesbach; roll call vote; motion carried.

Motion to adjourn the meeting by Mr. Willard Griesbach, seconded by Mrs. Dana Ramshak; motion carried at 6:59 pm.

Minutes Respectfully Submitted by,  
Mr. Dave Schlichting, Chairperson