

**Hortonville Area School District
Personnel Committee Meeting Minutes: April 8, 2019**

The meeting was called to order at 6:03 pm by Mrs. Dana Ramshak
Committee members present were Willard Griesbach. Absent: Andrea Marcks-Ziegler
Administrators present were Mr. Todd Timm, Lori Smits, Dave Wuebben, Tanya Lange. Janna
Cochrane
Others present were: Tamie Neilson

Mrs. Dana Ramshak affirmed that notice of the meeting was posted at the Greenville
Elementary, Greenville Middle, North Greenville Elementary, Hortonville Elementary,
Hortonville Middle, Hortonville High schools, Hortonville Public Library, Greenville Town Hall
and the District website (www.hasd.org). Notice of the meeting was sent to the Post Crescent
and Press Star.

Motion by Mr. Willard Griesbach, second by Mrs. Dana Ramshak for review and approval of
Personnel Committee Minutes of February 11, 2019; roll call vote; motion carried.

Mr. Timm presented the 2019-2020 Staffing / Project Recommendations to the committee. Mr.
Timm informed the committee the recommendation was updated due to an unforeseen increase
in the Health Insurance rates. He also explained that the District is not anticipating that the
Wisconsin state budget will be complete prior to fall of 2019. To be fiscally responsible, the
district is currently projecting a \$100 per pupil increase in funding with a 50-student population
increase in the school district.

The administrative team reviewed all the requests and separated budget requests into tiers:
Staffing Tier 1; Staffing Tier 2; Annual Projects, One-Time Projects and Items that will not be
considered this year. The rationale for the tiered approach is the uncertainty of the state funding
component. Tier 2 recommendation would move forward dependent on a \$200 per pupil
increase in the state budget. At the May Personnel Committee meeting, the committee will
revisit the status of the State budget.

Recommendations, currently, is to ask for the following staffing positions and projects:

- 2 Speech and Language Pathologist
- NGES 4th Grade
- GMS 7th Grade
- GMS 8th Grade
- HMS 8th Grade

Projects:

- Chiller System
- Digital Resources
- IT Computers
- IT Network
- Transportation – Bus (replacement)

Mr. Willard Griesbach made a motion to take the above recommendations to the full Board at the
April 29, 2019 Board of Education meeting; Mrs. Dana Ramshak seconded the motion; roll call
vote; motion carried.

Motion to adjourn the meeting by Mrs. Dana Ramshak; seconded by Mr. Willard Griesbach; roll call vote; motion carried at 6:35 pm.

Minutes Respectfully Submitted by,
Mrs. Dana Ramshak, Chairperson