

Hiring Considerations

Here's what I look at:

1. Only complete applications submitted by the deadline are considered initially.
2. I sort the applications into jobs being applied for.
3. I hire for the first round based on who has the best application for each position (see below)
4. After hiring positions from the first deadline, ANYONE that has submitted a completed application in gets the first chance at selecting their job if the position applied for has been filled.
5. After EVERYONE who has met the first deadline with a qualified application has a job, the next round begins at the next deadline.
6. Students that submit more than one application are guaranteed a second job (2nd round applications are ranked in the order below).

1. Number of applicants for each position
2. Overall neatness and clear effort
3. Completeness/thoroughness of answers and relevance to position(s) applied for
4. Other experiences
5. Neatness of writing/spelling and grammar
6. Recommendations